



Safeguarding Policy Statement

Knights Care Farm LLP (KCF)

Policy Statement

Knights Care Farm (KCF) is committed to ensuring the highest standards of safeguarding and child protection. We aim to create and maintain a safe and supportive environment where children and young people feel secure, are respected, and are listened to. Safeguarding and promoting the welfare of children is everyone's responsibility.

This policy is in line with:

- *Keeping Children Safe in Education (KCSIE, 2024)*
- *Working Together to Safeguard Children (2023)*
- *The Children Act 1989 & 2004*
- *Education Act 2002*
- *The Prevent Duty (2015)*
- *What to Do If You're Worried a Child Is Being Abused (2015)*
- Local Safeguarding Children Partnership (LSCP) procedures

Scope

This policy applies to:

- All staff (permanent, temporary, sessional, and agency)
- Volunteers, trustees, partners, and visitors
- Any individual working on behalf of KCF

Policy Aims

- To safeguard all children who attend KCF
 - To provide all staff and volunteers with clear procedures to follow in case of concern
 - To ensure all staff understand their role in recognising and responding to safeguarding concerns
 - To ensure we provide a safe and caring environment where children feel secure
 - To prevent abuse through rigorous safer recruitment, ongoing training, and awareness
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Core Principles

- The welfare of the child is paramount.
 - All children, regardless of background, ability, or identity, have equal rights to protection from harm.
 - Safeguarding is everyone's responsibility.
 - KCF will work in partnership with children, parents, carers, and external agencies.
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Designated Safeguarding Lead (DSL)

KCF has an appointed **Designated Safeguarding Lead (DSL)** who is responsible for safeguarding and child protection.

DSL: Emily Knight

Tel: 07958 548009

Deputy DSL: Luke Knight

Tel: 07855 180002

If neither is available, staff must contact Devon Children's Services or the Police directly.

Responsibilities of the DSL

- Ensure all staff are trained in safeguarding annually and receive updates
 - Respond to and manage referrals to statutory agencies
 - Maintain accurate and secure safeguarding records
 - Promote safeguarding awareness throughout the setting
 - Liaise with the Local Authority Designated Officer (LADO) in cases of staff allegations
 - Attend or contribute to child protection conferences and core groups
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Safer Recruitment

KCF follows *Safer Recruitment* procedures including:

- Enhanced DBS checks for all staff and volunteers
- Verification of identity and references
- Right to work in the UK checks
- Ongoing monitoring and safeguarding supervision



- A probationary period and safeguarding induction
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Training

All staff and volunteers receive:

- Annual safeguarding and child protection training
 - Prevent awareness training (radicalisation/extremism)
 - First Aid and Health & Safety, as applicable
 - Training on recognising signs of abuse and contextual safeguarding
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Recognising Abuse

Abuse includes:

- **Physical abuse**
- **Sexual abuse**
- **Emotional abuse**
- **Neglect**
- **Peer-on-peer abuse**
- **Exploitation (CSE/CCE)**
- **Domestic abuse**
- **Radicalisation**
- **Online abuse**

Staff must remain vigilant and act immediately if they observe signs or disclosures of abuse.

Reporting and Responding to Concerns

If a child is at immediate risk, call 999.

All staff must:

1. Listen carefully and avoid leading questions.
2. Reassure the child.
3. Record the concern using a safeguarding form.
4. Report to the DSL **immediately**.



Confidentiality: Information is only shared with those who need to know. Records are stored securely.

Allegations Against Staff

All allegations against staff or volunteers are managed in accordance with *KCS/E* and must be referred to the **LADO (Local Authority Designated Officer)** immediately. The individual may be suspended pending investigation.

Prevent Duty

KCF is committed to preventing children from being drawn into terrorism or extremism. Staff are trained to:

- Identify signs of radicalisation
 - Understand how to refer concerns to the DSL and Channel Panel
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Online Safety

KCF recognises that technology presents risks to children. We teach safe internet practices and monitor use of any devices on site.

Information Sharing

Information will be shared legally and responsibly to protect children in accordance with the *UK GDPR* and *Data Protection Act 2018*. Parents will be informed unless doing so would place the child at increased risk.

Record Keeping

- Records are factual, accurate, and securely stored.
 - A safeguarding log is maintained by the DSL in the office.
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Policy Review

This policy is reviewed **annually** or when new guidance is issued. The review will involve:

- DSL and deputy
- Senior leadership



- Trustees
- Consultation with staff and stakeholders