



Safeguarding and Abuse Policy

1. Policy Statement

Knights Care Farm (KCF) is committed to providing a safe, supportive, and respectful environment for all participants. The welfare of children, young people, and vulnerable individuals is paramount. We have a zero-tolerance approach to all forms of abuse, exploitation, harm, or neglect.

This policy outlines our procedures for safeguarding participants and responding to any concerns or incidents of abuse.

2. Scope

This policy applies to all staff, volunteers, visitors, and individuals involved in placements or education delivery at KCF. It is relevant to all activities conducted on-site and during off-site farm-related excursions.

3. Definitions of Abuse

Abuse includes, but is not limited to:

- **Physical abuse:** causing physical harm or injury.
 - **Emotional abuse:** persistent emotional maltreatment affecting development or wellbeing.
 - **Sexual abuse:** forcing or enticing a child or vulnerable person to take part in sexual activities.
 - **Neglect:** persistent failure to meet basic physical and/or psychological needs.
 - **Financial abuse:** misuse or theft of money or possessions.
 - **Discriminatory abuse:** unequal treatment based on age, gender, race, disability, sexuality or religion.
 - **Institutional abuse:** poor practice or neglect within a care setting.
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4. Responsibilities

KCF Responsibilities

- Ensure all staff and volunteers undergo enhanced DBS checks.
- Provide safeguarding training to all staff.
- Monitor participants at all times in line with our supervision policy.
- Take any allegations or concerns seriously and act immediately.



- Report concerns to the appropriate authority (Local Authority Safeguarding Board, Police, etc.).

Client Responsibilities

- Disclose full behavioural, medical, and safeguarding background of each participant before attending KCF.
 - Notify KCF immediately of any safeguarding concerns or changes to a participant's profile.
 - Work collaboratively with KCF in the event of any safeguarding concerns.
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5. Prevention of Harm

- KCF **does not accept** students with a known history of abuse toward animals, vulnerable adults with SEN, or arson.
 - All participants must attend a Taster Day before formal placement is agreed.
 - Risk assessments and participant profiles will be reviewed before any placement begins.
 - Any participant whose behaviour presents a safety concern may have their placement withdrawn without notice or refund.
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6. Responding to Concerns

If abuse is suspected:

- The concern will be documented and reported to the Safeguarding Lead immediately.
 - Parents/carers and referrers will be contacted unless it is deemed this may place the individual at further risk.
 - Where necessary, KCF will escalate concerns to the Police or Local Safeguarding Board.
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7. Confidentiality

All safeguarding concerns will be handled in line with GDPR and only shared with those who need to know in order to protect the individual at risk.

8. Training

All staff receive regular safeguarding training. They are familiar with:

- How to recognise signs of abuse.
- How to respond and report safeguarding concerns.



- KCF's safeguarding and behaviour management protocols.

9. Policy Review

This policy will be reviewed annually or following any safeguarding incident, to ensure it remains compliant with legislation and best practice.